



THE BULLETIN



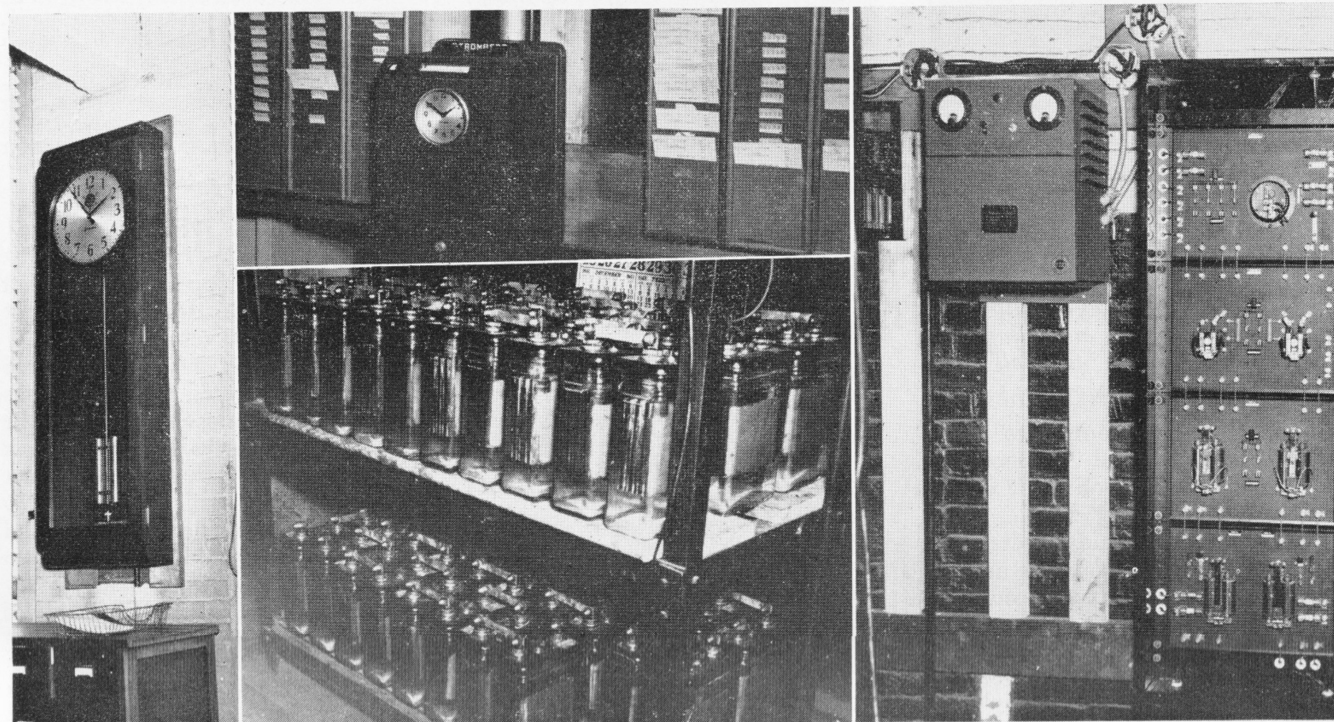
Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXII

July 19, 1948

Number 14

Waterville Division Receives New Automatic Clock System



Top left:—This new Master Clock at the Waterville Division is located in the Production Office, Bldg 26, first floor. The clock is checked and regulated by the time beat from the Naval Observatory Time Signal, Arlington.

Center, top photo:—Fifteen of these new "In and Out Recorders" (time clocks) have been installed.

On returning from vacation on July 12, Waterville Division employees found that "something new had been added." A new time recorder and clock system had been installed during the shutdown period.

A new streamlined, electrically controlled "In and Out Recorder" stamped their clock cards. Formerly the time clocks were hand operated. The clock cards had also undergone a change to conform with the new system. They are now made up as the Main Plant clock cards, which helps facilitate the operations of the Central Time Office and the Addressograph Department.

The wall clocks had also gone modern. Thirty-five "secondary clocks" had been installed.

The old hand-controlled method had operated on a 24-volt battery, while the new, up-to-date automatic "Stromberg Autostat" system operates on a 120-volt battery system.

Center, bottom photo:—The 120-volt battery which replaced the old 24-volt battery system.

Right:—At the left of the picture is the 2-ampere rectifier which takes 115 volts of AC Current and converts it to DC Current for use in keeping the 120-volt battery charged; at right is the new control panel.

The Future?

The third round of wage and salary increases is spreading throughout industry. It is neither healthy nor helpful. Already price increases of products produced by labor are absorbing part of the increase. The net effect to those who receive the increase will be more dollars in the pocket — less purchasing power.

It is not possible for our economy to absorb year after year large nationwide increases in cost. The long term result of such a program must be a reduction in employment. As manufacturing costs rise, so must prices. When the price of the output of labor reaches a certain point, the demand for it will disappear. So will the jobs of persons who make it.

The smart thing to do for those who have received an increase is to save it. That will mean tightening the belt for the present. But it will insure against the short working hours, and layoffs, that must come in the future. We cannot remain suspended in midair by pulling on our bootstraps.

SERA Golf Tourney Scheduled For July 31

The third annual SERA Kickers' Handicap Golf Tournament for all Scovill men golfers, and would-be golfers, is scheduled for the Watertown Country Club on Saturday, July 31.

Entry blanks are being sent to all known golfers in Scovill. Others interested in entering the tournament may receive entry blanks by calling the Employee Activities Office.

The players will tee off between 8:30 and 10:30 a. m. An entry fee of \$2.50 has been set to cover the golfing fee, refreshments and prizes.

The committee will be in touch with all golfers, with complete information concerning the outing.

Scovill Kids' Day Camp

The SERA-sponsored Day Camp for Scovill Kids between the ages of 6 and 12 was opened on Monday, July 12, with twenty boys and girls attending.

The leaders conducting the activities of the camp are Sam Geannone, World War II veteran and a junior at Arnold College, and Miss Harriet Velms, a junior at the University of Connecticut. Each leader has had considerable experience in day camp work.

The youngsters are brought to the SERA Clubhouse at 8:00 a. m. Monday through Friday, and are returned to the Clubhouse at 4:45 p. m. They spend a full day of camp life at Woodtick—the program includes the teaching of various skills, swimming instructions, free swimming periods, ath-

(Continued on Page 8, Column 3)

SERA Annual Meeting To Be Held August 2

The annual meeting of the S.E.R.A. will be held at the SERA Clubhouse on Monday, August 2, at 8:00 p. m.

The Nominating Committee will present at least two candidates for each executive office and for each chair on the Board of Directors. The Nominating Committee will then accept additional names from the floor.

The Nominating Committee is made up of:—Chairman Frank Cullen, Frank Sabis, John Thompson and Ed DeBisschop.

The report of the Nominating Committee may be found on Page 8.

New Assignments

Mr. J. G. Wolff, manufacturing Factory Superintendent has issued the following notice:

Effective July 12, the Fastener and Closing Rooms will be consolidated and will be located in Bldg. 71 X-2 and shall be known as the Closing Department, No. 74.

Mr. William Walton will be the Foreman and Mr. James Foley the Assistant Foreman. They will report to Mr. Jesse Barratt, General Foreman of the Button & Fastener Division.

Retirement Of Five Men Announced

Jerry Carroll, Michael Oldfield, Joseph Capuano, Costantino Benincasa and Otto Haase have been placed on the Special Retirement List.

Jeremiah Carroll

After completing thirty-two continuous years here, Jerry Carroll, Wire Mill, has been placed on the Special Retirement List as of July 5.

During his career in the Wire Mill since 1916, he has worked as a utility man, supervisor, and service man, the position which he held at the time of his retirement.

(Continued on Page 8, Col. 1)

The Magic of America

NUMBER OF TELEPHONES
PER 100 PERSONS

8 TELEPHONES

3/4 OF ONE
TELEPHONE

in RUSSIA
with Communism

in ENGLAND
with Socialism

20 TELEPHONES

in UNITED STATES
with Free Enterprise

Margaret Slason Needlework Hobbyist



Margaret Slason, press operator in Press No. 2, proudly poses with some of her handy needlework and sequin earrings. She has been crocheting ever since childhood and enjoys making the latest novelties such as "doll" size dresses, Balerina skirts and odd shaped pot-holders all shown above.

As a child, Margaret Slason, press operator in Press No. 2, became interested in crocheting when a friend taught her the fundamentals. After she had mastered the primary procedures, Margaret began to work from copy; the simple patterns first and then the more intricate ones.

There are endless varieties of patterns which may be formed. The lightness and elegance is attained by twisting the thread one or more times in taking up the loop, while openwork is formed by passing one or more loops.

Margaret is partial to the "wheel" pattern having made a bedspread and scarfs for her boudoir, table cloth and doilies for the dining room, and at the present time is completing a "wheel" pattern set for her parlor. She said it took ap-

proximately six months to complete the sets for the two rooms as she is only able to work at it during her spare time.

In addition to fine needlework, she also has a great flair for novelty crocheting having made countless pot-holders in different shapes, sizes, and colors. A few of the patterns which she has made have been in the form of flowers, stars, clocks, teapots, corn on the cob, rectangles, triangles, carrots, cucumbers.

The novelty "doll" size dresses and Balerina skirts crocheted by her could be used as pot-holders if they were padded, but Margaret said that most people prefer to hang them on the wall in the kitchen for decorative purposes.

Besides crocheting, Margaret became interested in making sequin jewelry about three months ago. It was at that time that she saw a pair of sequin earrings, liked them, and decided to try making them.

After she made the first pair, she was well pleased with the results, so decided to make more, planning her own patterns. In a short time, she was not only working on earrings, but also pins and clips to match. She said that the three most attractive sets which she has made were fan, crown and peacock ones.

How Many Bulletins Come To Your Home?

Recently, the procedure for mailing THE BULLETIN to Scovill employees was changed to conform with the Company ruling that, for all purposes, the names of employees shall be used as appears on Social Security Cards.

Prior to this ruling, many Scovill-ites having more than one copy of THE BULLETIN delivered to their homes, had requested that only one copy be sent to that particular address.

With the adoption of this ruling, it may be possible that some of these names have been placed back on the mailing list.

If there is more than one member of your family working at Scovill Main Plant or Waterville Division and more than one copy of THE BULLETIN is being delivered to your home — and you have use for only one copy—please call or stop in at the Bulletin Office and leave instructions for future mailings of THE BULLETIN.

Scovillites To Attend Silver Bay Conference

Art DuBois Conference Chairman

The 30th Annual Session of the Silver Bay Conference on Human Relations in Industry will be held at Silver Bay on Lake George, New York, from Wednesday, July 21, to Saturday, July 24. Approximately 850 Industrial Relations executives are expected to be in attendance.

Under the auspices of the Industrial Program Services of the National Council of the Y. M. C. A., the theme of the conference is "Better Relations Through Better Understanding."

Mr. C. A. DuBois, Executive Secretary of the Scovill Training Committee, is serving as Chairman of the Conference Committee. He will also serve as Chairman at the Opening and Closing General Sessions.

Local Men Conference Leaders

Scovill Vice-President Alan C. Curtiss will serve as Leader of the Sectional Conferences on "Fundamentals and Scope of Personnel Administration" to be held on Thursday and Friday mornings.

Rodney Chase, Vice-President in charge of Public and Industrial Relations of the Chase Brass and Copper Company, will serve as Leader of the Sectional Conferences on "Employer-Community Relations" to be held on Thursday and Friday mornings.

Rod Mill Topics

By Dom Polo

CECILIA PALDAUF was quite the attraction around her Pleasant Street garden during the vacation week. How the vegetables did whistle.

SAL TORENZO and ROCCO RINALDI spent the week at the shore, ing up at the tall buildings.

JOHNNY ALENCKIS enjoyed the sights in New York but lost his hat looking for it.

GEORGE HAREL spent his vacation differently this year. GEORGE claimed it was too hot to travel so he decided to stay home and take his furnace apart.

The "Rover" boys from the mill who spent their vacation in Canada were: JIM FRYER, EMIL VERONNEAU, HECTOR BROUILLARD, ARMOND BIENVENU, GEORGE GAUMOND and ROMEO BIENVENU.

Trim And Knurl

By Betty

Our deepest sympathy goes to the family of JOAN HORAN who passed away on July 8. It was indeed a shock to all of us.

We all extend our sympathy also to HAROLD STAPLETON and family on the loss of their mother.

Welcome back all Trim & Knurl vacationists. BILL PHELAN, KITTY STACK and ART PICARD are still vacationing. ART is up in Canada.

Isabel Young, daughter of BETTY will be married on August 7.

CLARA DUNN and family spent their vacation swimming at Highland Lake. ANNA HOWARD spent the week at Indian Neck, Brandford with her family, while ROSE LAPIO vacationed for a week in Washington. At Walnut Beach, one could find PHILOMENA COLLELA sunning herself.

Congratulations to FRANK RAGOZ-ZINO and his wife who celebrated their thirty-sixth wedding anniversary. They celebrated by going to New Haven for dinner.

Is Your Child Safe?

Children are supposed to be safest at home, but the largest number of serious accidents occur there.

The kitchen is by far considered hazard number one. Pots and pans with boiling liquids in them may be overturned if the handles are not set back. Even when the stove is not ignited, there is still the possibility that a child may touch the knobs and turn on the gas. Above all, keep matches out of reach.

The bathroom is another source of danger. Medicine chests usually contain items which are poisonous or dangerous if taken in larger quantities than prescribed. Medicines of this kind or caustics used for cleaning drains should always be kept in a safe place.

High windows should be made safe by guard rails. Open the window from the top if you have no guard rail.

Be certain that a child is not allowed to play with a sharp or pointed object. Mother is always so careful to keep sharp knives out of the child's reach but fails to realize that a lollipop with a wooden stick can be just as dangerous. Lollipops should have paper sticks.

Safety Glasses Save Another Eye



Barney Dougherty, of the West Machine Room, wears the prescription safety glasses which saved one of his eyes when a piece of steel suddenly flew—with terrific force like shrapnel—from a broken tap which he was attempting to remove, as he demonstrates in the above picture.

The piece of steel was stopped by the safety glass. Instead of a trip to the hospital, Barney went to the Safety Department where his damaged safety-type prescription glasses are being replaced without further charge under the Scovill Plan for

eye protection.

Another eye has been saved by safety glasses. Anyone not familiar with the Scovill Plan for safety glasses should ask his or her foreman about it. Protect your priceless eyes with safety glasses.

Scovill First Aid Team Instruct Plant Safety

The Scovill First Aid Team were recently invited to give a course of instructions and demonstrations in First Aid Training for Plant Safety at the Waterbury Companies.

Men from various departments were selected to represent the Waterbury Companies. The Scovill First Aid Team representatives, Charlie Williams, and Bob Currie, instructed the group.

For the Summer the Team will be inactive but will resume its regular duties in the Fall.

Wearers Of Sweatbands



To get the most hot weather comfort from your sweatband try washing out the dirt and collected salty sweat every four hours or oftener, and feel the cool refreshing difference.

"Doc"—Safety & Health

Four Employees Complete Quarter-Century Of Scovill Service



Pietro Vellucci

PIETRO VELLUCCI, an operator in the Elevator Department, completed his twenty-fifth consecutive year with the Company as of July 17 and has been presented his gold quarter-century pin.

He was first hired in the Plating Department as a stringer on February 17, 1920. When his continuous service record started on July 17, 1923, he was working as a trucker in the Trucking Department and since 1944 has been with the Elevator Department.

Born in Italy, he came to Waterbury in 1920 to join his father who was already living here. Last summer, Pietro went back to Italy for the first time since 1920 to visit with his mother, brothers, and sisters for three months. He said that he didn't notice any radical change there and that it was great to go back.

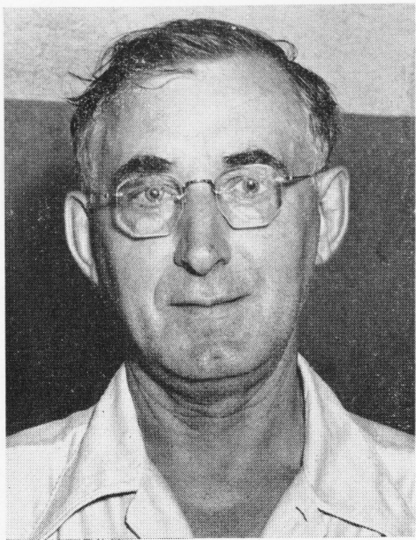
Mr. Vellucci is the father of one daughter and twin sons, Eugene and Erico. During the past war, Eugene served with the Marine Corps in China while Erico was with the Coast Guard in Trinidad, Greenland and Iceland.

A great bocci enthusiast, Pietro plays each year with the Scovill team or with his friends at home.

Thomas Kearney

After completing his twenty-five years of continuous service with Scovill, THOMAS KEARNEY, annealer in the East Mill, was awarded his gold service pin as of July 4.

Tom was born in Ireland and as a young lad came to the States in 1913 settling in New York City. After



Thomas Kearney

spending two years there, he moved to Waterbury.

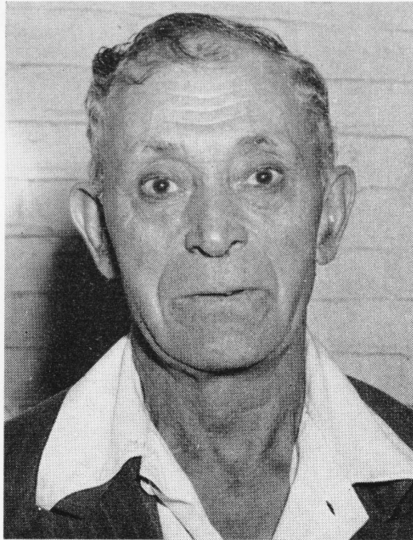
Tom first became a Scovillite thirty-three years ago when he came to work for the North Mill as a utility man. He has also worked as a buffer in Buff No. 1. It was not until July 4, 1923 that his twenty-five years of continuous service commenced at which time he was employed as an annealer in the East Mill and has been there ever since.

Tom was married in Waterbury and he and Mrs. Kearney have two daughters, one son, a granddaughter and two grandsons. His son, James, was in the Army and prior to the war was a Scovillite as was Mrs. Kearney and both daughters, Mary and Katherine.

As for outside interests, Tom said he enjoys fishing and taking trips in his automobile.

Tony Rinaldi

TONY RINALDI, an air drill paving braker operator in the Yard Maintenance Department, has completed his quarter of a century with Sco-



Tony Rinaldi

vill as of July 5 on which day he was to be given his service award.

Born in Italy, Tony arrived in the United States in 1907 coming straight to Waterbury. He was married in 1910 and has two daughters and three sons. During the past war, his son, Louis, was Staff Sergeant in the Army and saw action in Japan.

Although Mr. Rinaldi came to work for the Company thirty-five years ago, he has worked intermittently until 1923 when his continuous service record starts. First hired in the Yard Department, he has worked there during all his years except for six years when he was with the Steam Department as a fireman and then as a laborer. While working for the Yard Department he has been a laborer, mason, concrete worker and air drill paving braker operator.

Tony said that he's always ready for a good game of horseshoes during his spare time.



Anthony Marco

Although ANTHONY MARCO, grinder in Tool Grinding, was born in Providence, Rhode Island in 1888, one could almost call him a native Waterburian as his family moved here when he was a baby.

Before Tony started to work for Scovill, he was a Navy man in World War I, convoying ships back and forth to England on the Destroyer Meade.

He rounded out his twenty-five years of continuous service with Scovill as of July 13 at which time he was the recipient of his service award.

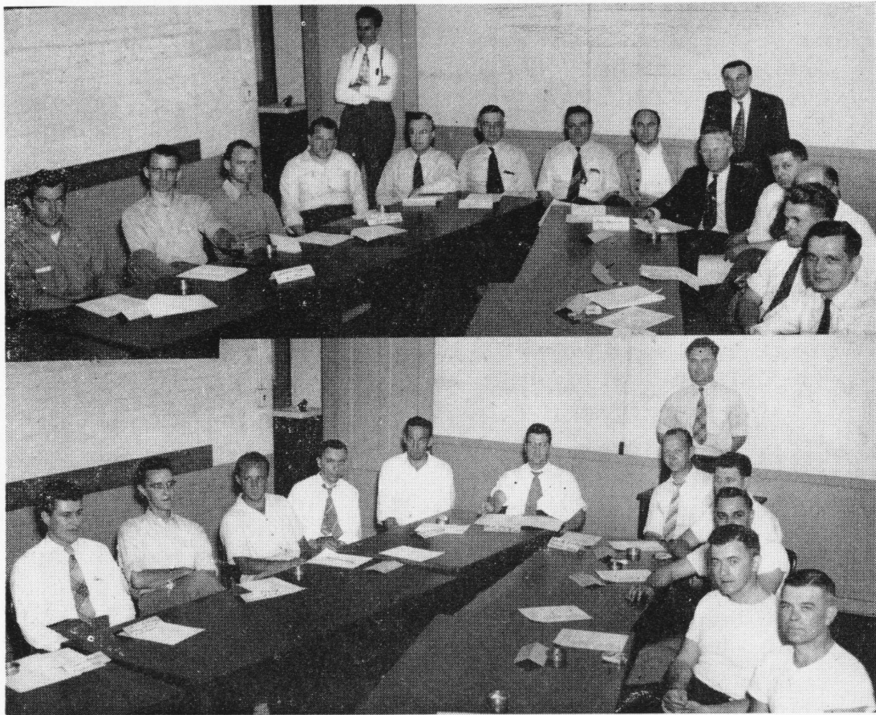
Tony first came to work for the Company on May 27, 1918 working in the Hand Motor Department as a floorman and then in the Vacuum Cleaner Department doing the same type work. However, it was not until July 13, 1923 that his continuous service started and during the past twenty-five years he has worked as a toolsetter in Closing, a bench operator in Assembly, and a grinder in Tool Machine and Grinding.

A family man, Tony has two sons, Robert and Frank. Robert has followed his dad's footsteps as he was also a Navy man in World War II, convoying ships back and forth to different countries in Europe. At one time he worked in the Eyelet Room. Mrs. Marco was also with Scovill but that was during World War I and she worked on the hand screw machines.

Tony's favorite sports are boxing and baseball and he added that he was partial to the Yankees.

When asked how he has enjoyed his years here, Tony replied, "Perfect, can't kick so far."

Supervisory Training Conferences



Above are pictured two more classes in the present series of the Supervisory Training Conferences.

In the top photo (with Leader Bill Sutton at left background) left to right—Ed Goss, Horace Burr, Charlie Shea, Frank Shimkus, Herman Brown, Larry Gingras, John Rolando, Stanley Pawlowski, John Degan, Arthur Lerz, Bert Smith, Lee Krake, Frank Butwill, and Walter Troske, right background. Tony Minicucci was absent when the photo was taken.

In the bottom photo:—Leader Howie Kraft stands in background. Members of the class include (left to right):—Charlie Healey, Tom Deeley, John Hurbon, Pierce Carew, Harold Barnum, Bill Dacey, Charlie Norton, Bill Cusack, Dom Abbondandolo, Frank Riley, and Herb Colby. Absent members of the class include John Casey, Ed Nadolny, George Schuster and Fred Richard.

1948 Major Leagues Baseball Schedule

(September 1 through October 3)

(* denotes Night Game;
** denotes Double Header)

Yankees—Yankee Stadium

St. Louis	Sept. 1
Washington	Sept. 3, 4, 5
Philadelphia	Sept. 6**, 7
Boston	Sept. 25, 26

Dodgers—Ebbets Field

New York	Sept. 3, 4, 5
Cincinnati	Sept. 14, 15, 16
St. Louis	Sept. 17, 18
Chicago	Sept. 19, 20
Pittsburgh	Sept. 21, 22
Boston	Sept. 28, 29, 30
Philadelphia	Oct. 2, 3

Giants—Polo Grounds

Brooklyn	Sept. 9*, 10, 11, 12
Pittsburgh	Sept. 13, 15, 16
Cincinnati	Sept. 17, 18
St. Louis	Sept. 19
Chicago	Sept. 21, 22
Brooklyn	Sept. 23
Philadelphia	Sept. 28, 29
Boston	Oct. 2, 3



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XXXII

July 19, 1948

Number 14

This Is America

Where her people own 46% of the World's electric power, 48% of its radios, 54% of its telephones, 59% of its steel capacity, 60% of its life insurance policies, 85% of its automobiles and 92% of its modern bathtubs — statistics will prove that in the 150 years of her dynamic, adventurous life, America has made more progress than all the other nations have made in 6,000 years.

Your America — where the free enterprise system has enabled every American worker to produce and possess more than six times as much goods as the average worker outside the United States. No other system has equalled or closely approached that record.

This is America — where we live better than the people of any other nation on earth. Nowhere else in the world could we accumulate so many material things in return for so small an expenditure of effort.

No people anywhere on earth enjoy the high standard of living that we living in America enjoy today.

This is America.

When Repairing Or Cleaning Machines Let People Know It!

Many accidents have occurred because of chance taking while repairing or cleaning machines.

If it is your job to clean or repair a machine, be sure that:—

*Power is off and machine stopped.
No one will turn power on while you are working.*

Stopping a machine is easy. Do it always unless authorized by foreman to do otherwise when repairing or cleaning.

Keeping the power off while work-

ing—that is something else! Don't expect everyone to know or remember that you are working somewhere about. Protect yourself by locking or tagging all controls. Where locks cannot be used, a large tag will give warning. Don't use a stock tag, a scrap of paper or some other unimportant looking ticket.

At left is a picture of a large tag made for tagging switches and controls. These are available at the Safety Department.

Never depend on a word of warning to someone. It will lead to an accident. Tag the controls when you work on or inside any devices which would be dangerous to you if started.

Picnics At Woodtick

The picnic area at Woodtick has been scheduled for a pretty busy season. Most of the weekends have been signed up for by various departments and groups. Saturdays during July and August are definitely scheduled as per list below. Tentative arrangements have been made for almost all of the Sundays during the two months.

Picnics definitely scheduled for Woodtick are:

July 24—Blanking Tool.

July 25—Dept. 92.

July 31—Rod & Gun Club.

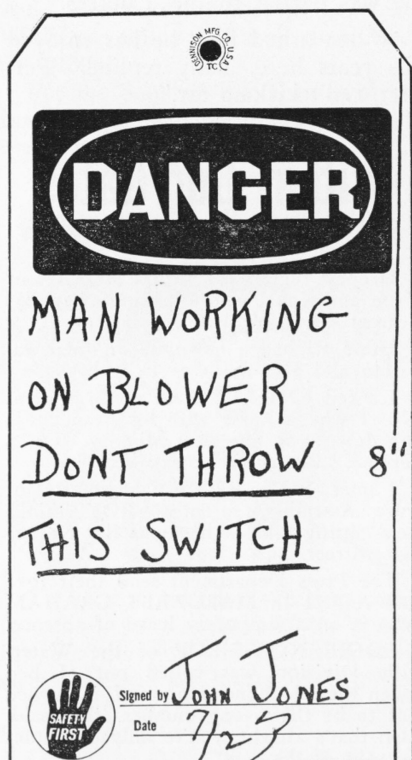
August 7—West Machine.

August 14—Receiving

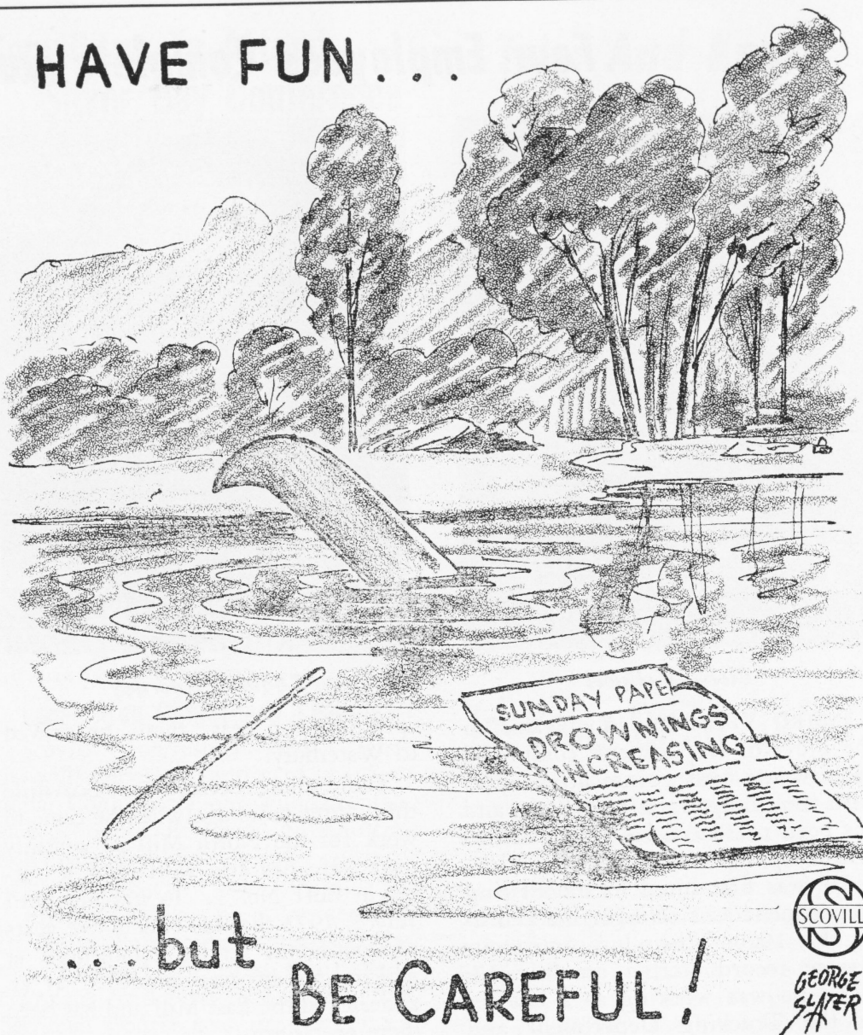
August 15—Blacksmith.

August 21—Rod & Gun Club.

August 28—Waterville Div.



HAVE FUN...



How To Make A Burglar Lose A Weekend

Do you invite burglars to visit your home when you are away? Of course not! You would never do such a thing! That's what you say. However, police authorities maintain that people, through carelessness, make their homes soft touches for unwanted callers.

Your invitation is wrapped up in some telltale clue you leave behind.

The Light Clue

Lights mean a lot to a prowler. If your porch is lit up, and the rest of the house dark, it's a sure sign you're out. A light shining dimly from the living room or hall won't fool him either, if the house is entirely dark and quiet, he'll move right in.

Police advise plenty of light, even suggest leaving the radio on. They have found that a lighted bathroom usually convinces a burglar someone is home.

Telephone Tricks

Your burglar "friend" phones to learn if you're out. If someone answers, he fakes an excuse, scratches off your name for that night. If there's no answer, he'll phone again in a half hour to make doubly sure you're out for the evening. For a leisurely visit when the family is out of town, he'll dial on several successive days. So have the phone disconnected if you're going to be away long.

Newspaper Betrayal

You're not the only one who enjoys seeing your name in the paper! The guy who'd walk in when you walk out really gets a kick out of reading about your travels. The burglar will be disappointed if your name isn't in the society columns while you're away. Your friends can wait till you get back.

Newspapers can betray your absence in another way, too — when you let them accumulate on the front porch. So can full milk bottles and a mailbox stuffed with letters. Even the family cat can give you away if she's

obviously lonesome. Better stop the milk and paper, ask the post office to hold up your mail, ask friends to look after your cat. Leave shades up, make it appear someone is around at all times.

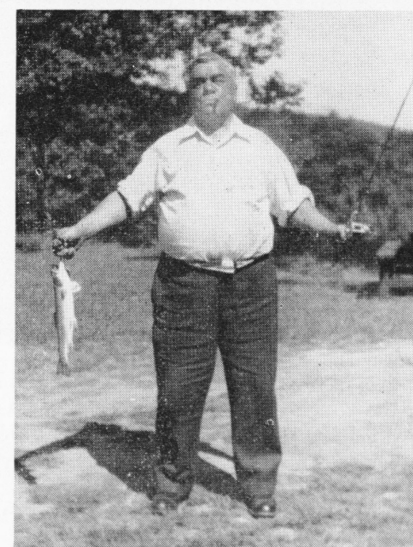
For whether you're gone for the evening, a few days, weeks or months, it's all the same to the burglar. All he needs is the sign you've left, — telling him that the coast is clear.

Ten-Year Awards Presented To Four

The following employees received the silver service pin for ten years of continuous Scovill service:

Mae Coffey, Fastener, as of July 13; Ernest Lamontagne, Manufacturing Trucking, as of July 15; Frank E. Olanski, Tube Mill, as of July 16; Mark L. Sperry 2nd, Executive Office, as of July 17.

Berkshire Trout



Salvatore Fortunati, of the Trucking Department, proudly holds a good sized trout he caught while on his vacation in the Berkshire Mountains.

Rod And Gun Club News

Rain or shine, the annual fishing competition will be held at Woodtick on Saturday, July 24 starting at 8 A. M. and ending at 6 P. M. There will be \$50 in cash prizes for the largest fish caught.

All entries must be sent to Jim Littlejohn of the Cost Office not later than Tuesday, July 20. There will be parties of "three", so competitors are requested to make up these parties. If, however, there is a single entry, the committee will endeavor to make up a party of three.

The drawing for boats will be held at the SERA office on Thursday, July 22 at 7 P. M. Competitors are urged to attend.

Also, don't forget the annual outing on Saturday, August 21 and the Reeves Competition on August 28, September 11 and 25 and October 9 which will all fall on Saturdays. Details will be announced.

IRA Softballers Defeat Benrus 3-1

On July 12, the Scovill IRA Softballers were victorious over the Benrus Watch, 3-1, in a make-up game. Nick Ruffino, Joe Begnal and Joe Joyce had outstanding plays during the evening.

The score for the SERA players as of July 13 is: six wins, one tie and no defeats. They are still tied for first place with the U. S. Time.

The game with the American Brass was scheduled to be played today at the Huntingdon Diamonds and the results will be announced.

IRA Horseshoe Briefs

The Scovill IRA Horseshoe Team was defeated in its first game of the season by Chase, 13-3. The game was held on June 29 in the area in back of the Municipal Stadium on Watertown Avenue. Morse and Murphy pitched well for the opening night.

The horseshoe pitchers resumed play again after their week's vacation. Charlie Marcellus said that the Scovill team looks promising for future games as the first was just a warm-up.

Singles And Doubles In Tennis Tournament

Play for the Tennis Tournament started last week with both a singles and doubles match. The time and places of play for all games will be decided upon by the players.

There is a very strong field which should produce some very interesting matches. Results will be announced.

Pro-Baseball Game Tickets Now Ordered

The Employee Activities Office has ordered Lower Box tickets for the following games:

Friday, August 13—Yankee-Philadelphia Game (night).

Saturday, August 28 — Yankee-Cleveland Game.

Sunday, September 26 — Yankee-Red Sox Game.

The September 26 game will be the Yankee's last home game.

All games will be held at the Yankee Stadium. Tickets will be sold for \$2.50 each.

Those interested may stop in at the Employee Activities Office at 378 East Main Street and leave their names. When the tickets come in, the office will notify you.

Skeet Shooting Range Now In Full Swing

There is skeet shooting out at Woodtick every Friday evening beginning at 6:30 o'clock and lasting until dark. The price is \$1.70 a round, twenty-five shots in a round. Those interested should come out and join the fun.

Shooting is not limited to Scovillites alone. Those people who come into the area with an employee on an "Employee" or "Associate" permit are invited to shoot with Scovill people.

Eighteen is considered a good shooting score. However, some of our men are exceptional. Lee Reid, Dept. 92, Bill Phelan, Automatic Tool, and Irving Fagan, Automatic Screw, hit a steady 24-25 mark. Joe Balfe, Blanking Tool, and Fred Ensminger, Planning, are in the 20-21 class while Jack Reardon and Joe White, both of Blanking Tool, do alright with their 18 shots.



Bocci Players Out At Woodtick



While out at Woodtick, the above men, left to right, John Yenzel, Joe Pazeras, Vincent Iacovino and Dom Lanzara, all of the North Mill, spent the afternoon playing bocci. Must have been warming-up for the Scovill bocci league which is expected to get underway soon. John had never played bocci in the States, but learned how when he was in the Army stationed in Italy.

The SERA Handicap Bowlers Make Plans

Most of us are thinking of swimming these hot summer days, but the Inter-Department Handicap Bowling League officers are right on the job as they are ready to make plans for the Fall and Winter League.

On Wednesday, July 28, at four o'clock, there will be a meeting at the Employee Activities Office for this purpose.

All managers are requested to be present at this important meeting.

A Date To Remember!

AUGUST 2, 1948

SERA Annual Meeting
and
Nomination of Candidates
For Officers, Directors
SERA Clubhouse — 8 p. m.

IRA Tennis

The next game scheduled for the IRA Tennis team will be on July 21, six o'clock, at the Hamilton Park courts. The opponent will be Platt Brothers. Results will be announced in the next issue.

Inter-Department Golf Honors Are Again Tied

For the third consecutive week, Tom Rush and John March are still tied for first honors in the Inter-Department Handicap Golf League as of July 13. All games are played at the East Mountain Golf Course.

Their first tie was with Tom O'Connell and Howie Kraft. For the past two weeks they have been sharing honors with Charlie Lewis and Charlie Desmarais, having six wins and no losses.

The Howie Kraft, Tom O'Connell; Mike Exarhou, Dick Argenta; and Eleanor Moriarty, Ann Kisonas teams have not lost their footing for second place. They have five wins, one loss.

It looks as though Orkie Garlinski has no intention of relinquishing his first place of 36 low gross for men. No player has outscored him as yet. George Ventor is still leading the men for low net with a 25.

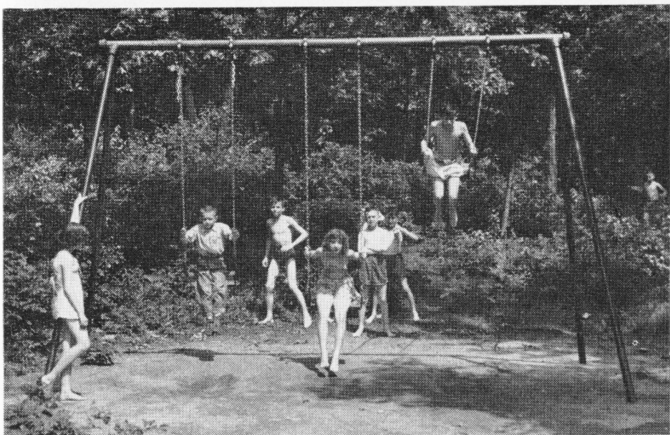
The women are also doing well. Lyn King is still in the lead with her 51 low gross and is tied with Eleanor Moriarty for low net with a 32.

SERA Golfers Still On Top With U. S. Rubber

The SERA golfers and U. S. Rubber are still tied for first honors in the IRA Golf League with no defeats in three matches.

On July 1 at the East Mountain Golf Course, Scovill took over Waterbury Tool by one point, hitting 161, while Waterbury Tool had 162. Len Corrado led with a 38 shot for the evening, while Orkie Garlinski had a 39, John Jacobs, a 41 and Charlie Ambrose, a 42.

Woodtick Activities Can Be Enjoyed By Everyone

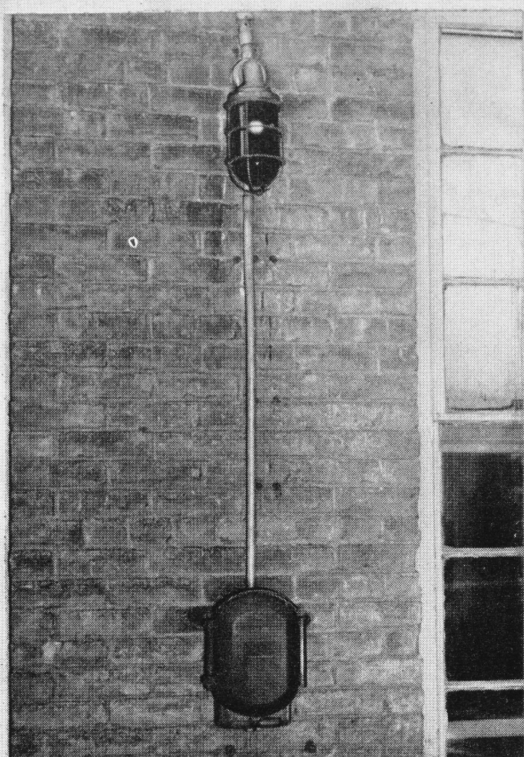


Everyone has fun at Woodtick! There are activities for both young and old. During these hot summer days, the beach, directly below, is the most popular spot. There is a raft for the youngsters in the shallow water and one for the experienced swimmers out further where they can do a bit of diving. The youngsters are safe in the water as there is guard protection at all times.

Even if you do carry your own picnic lunch, there is a refreshment stand, lower left, where soda, ice cream, hot dogs and candy are sold. The kiddies always seem to find room for an extra "pop" or ice cream cone.

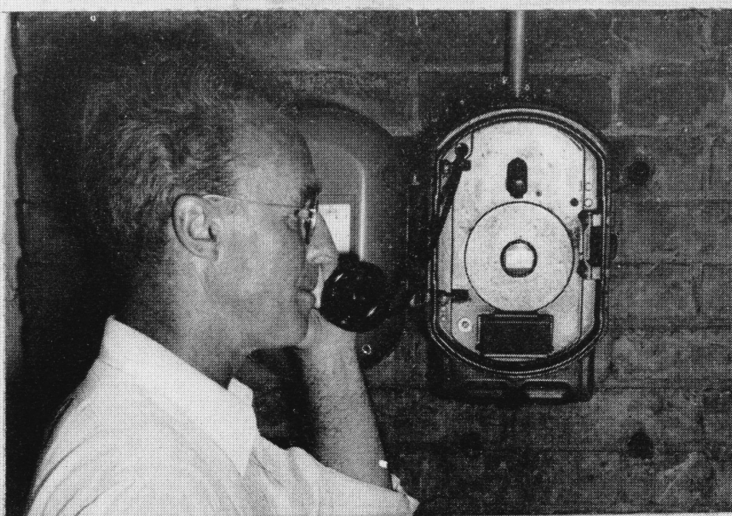
One of the main attractions for the young ones is the swings, upper left, which are in constant use.



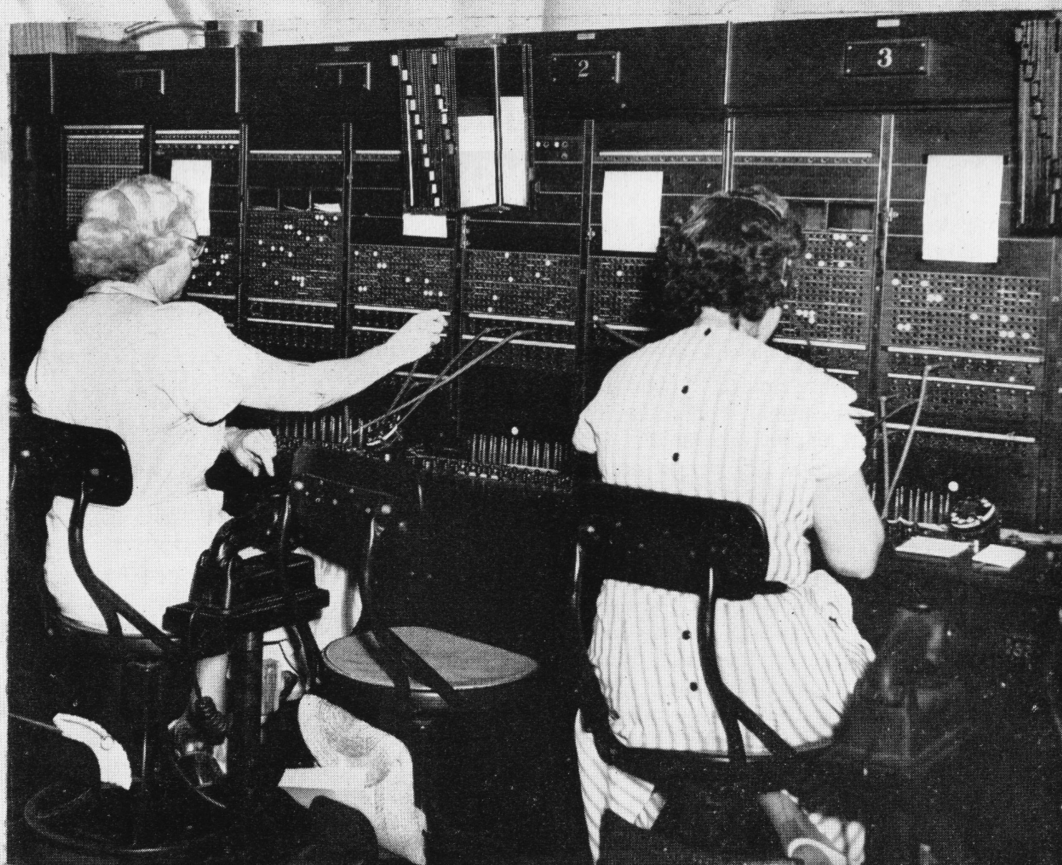


OUTSIDE FIRE BOX

HOW TO REPORT A PLANT FIRE



OPEN DOOR - REMOVE TELEPHONE
FROM HOOK - NOTIFY OPERATOR



DIAL "333" - NOTIFY OPERATOR



DIAL "0" - NOTIFY OPERATOR

The Woman's Corner

Cool And Lovely Summer Hairdos

A Cool Summer Salad For For A Very Hot Summer Day

Here's a salad that can be a help-yourself party luncheon or a buffet-dinner salad tray.

Stuff tomatoes with this shrimp salad. Combine 2 cups of cooked shrimp, 1/2 cup diced green pepper, 1 cup chopped celery, 3 hard-cooked eggs, diced, 1/4 teaspoon salt, and a dash of black pepper. Sprinkle with lemon juice, moisten with mayonnaise. Chill thoroughly.

Cook cauliflowerrets until barely tender; season; add French dressing; and chill. Make carrot curls by cutting thin lengthwise strips. Roll each strip; fasten with a toothpick and chill in ice water. Spread half a pineapple slice with cream cheese blended with pineapple syrup, top with a second half, sandwich fashion. Chill.

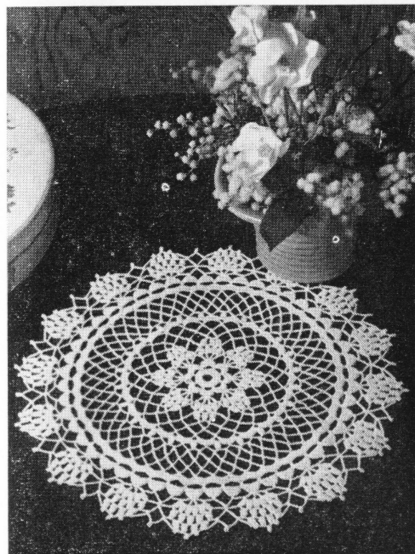
When everything is cold and crisp, place the stuffed tomatoes in the center of a tray, lavish with lettuce, parsley, and water cress. Arrange around the tomatoes, the pineapple sandwiches, cauliflowerrets, carrot curls and deviled eggs. Be certain the vegetables are crisp, the fruits juicy, and the deviled eggs, moist and well-seasoned.

Plentiful Foods For The Month Of July

The following foods are expected to be in plentiful supply throughout the Northeast during the month of July: Irish potatoes, cantaloups, tomatoes, oranges, lemons, fresh and frozen fish, eggs, peaches, figs, prunes, raisins, honey, and canned peas, pumpkin, sweet potatoes, tomato products, apples, apple-sauce, apple juice, citrus juices, grapefruit segments, fruit spreads, peanut butter, and canned fresh prunes (purple plums).

In Connecticut, particular emphasis is placed on beets, cabbage, summer squash and snap beans as being in abundant supply among locally grown items.

Lace For Your Table



Small doilies make pleasant pickup work. They're useful in many ways—under lamps and vases, as protective mats for your china closet, or in table settings. This ten-inch doily combining clusters, lacy loops and scallops makes a dainty accessory for any room. Direction leaflets can be obtained at The Bulletin Office.



Cool and easy to care for hairdos are in demand for these sweltering hot days. The Sashay, upper left, is as saucy as its name. The hair is cut to a two-inch length all over the head and brushed up from the hairline to form a ruffled cockscomb of curls. For shoulder length hair, the Back To Back, upper right, is ideal with its crossed braids tied back with ribbons.



Making Flowers Last

When receiving a box of flowers, one should take them out of the box immediately without bruising the petals or leaves.

Regardless of how you plan to use them, the flowers should be given a rest first. Cut off the tips of the stem diagonally and plunge them into a vase of cool water up to their necks, but not touching the petals.

Set them in a cool dark room for two or three hours and then they will be ready to be arranged. Be sure to give them as much water as possible as an inch or two is not enough for long stemmed flowers.

Remove excess leaves below the water line as these encourage bacteria, thus causing the flowers to deteriorate quickly.

When the arrangement has been completed, keep it out of the direct sunlight and away from drafts.

Good Beach Manners

It is of utmost importance to have consideration for the rights and feelings of others whether at work or play. It is very unkind to contribute to another person's discomfort. However, this is oftentimes the condition at most of the beaches today.

There are beach sitters with their blaring radios. Who wants to listen to three different programs at once?

Then there are the ball players who know that ball playing is prohibited—the people who leave all kinds of rubbish behind—the lads who derive great pleasure in dragging girls the length of the beach and then tossing them into the water—the mothers who allow children to annoy everyone in sight—the people who depend upon others to provide sun-tan lotion, sunglasses or bathing caps—those who take up more beach space than they should, especially when the beach is crowded, and finally, the couples who play their loves scenes before an audience. They are criticized for the vulgarity and cheapness of their behavior.

Be sure that you are not guilty of bad beach manners.

Turn On The Fan

Your electric fan can do more than cool you off. It will quick-dry clothes you need in a hurry: sun-suit, lingerie, newly-cleaned shoes.

Use a fan to ventilate your kitchen. Place it to face out through the open window, far enough back so air current fits window opening, and you ventilate the whole room.

To keep you cool on the terrace, set it just below table level, close enough to feel the breeze, but not so close you have to weigh down the napkins.

Set the fan at the level of your work, facing away from you as this draws away the heat.

A fan will drive out damp air. Set in the basement window facing out, it will get rid of laundry-day steaminess or rainy-weather dampness. Try setting it on the floor in the closet doorway to air your wardrobe. It will set up a refreshing cycle.

Kitchen hours may also be cut. For faster thawing, turn fan onto the frozen foods planned for dinner. For faster defrosting, it will whirl room-temperature air into your refrigerator. You can fill pie shells sooner without the risk of sogginess, if you cool them.

Pull cool night air into your stuffy bedroom. Place the fan about three to four feet from an open window facing out. Open other windows.

Take Care Of Your Lawn

Keep moss out of your lawn by feeding the grass and trees regularly. Feed trees by means of foot-deep holes punched every two feet in a circle at the drip line of the longest branches. Place about a pound of mixed plant food in each hole.

Cut off the lower branches of your trees to let in the sunlight. Good lawns can be grown under trees only when the grass receives enough light. Don't water shaded grass too much or it will attract roots to the surface. Spade, fertilize and seed shaded bare spots in October.

Roll your lawn only if needed.

Girls' Club News

By Lucille Pepin

Birthdays

Happy Birthday to RAE RICCIO, Transcribing, who will celebrate her birthday on July 20, JENNIE CAPORASO, Transcribing, on the 21st, and to MILDRED BALTRUSH, Bulletin, who celebrates hers on the 23rd. Best wishes to SARAH COSGRIFF, Packing A, on the 27th, and to ELIZABETH KERNAN, Mills Div. Sales on the 31st.

Weddings

Belated best wishes to JOSEPHINE PALMERI, Connector Room, who was married to WILLIAM J. BLACKER, West Machine Room, on July 3. They honeymooned in Canada.

Club Notes

ANN HUELSTER, Sales Record, reports that we have a few more boxes of handy notes and gift cards. Anyone in need of these, please call her. There are more of the three pound boxes of assorted candy left. Those interested should call DORA MORI, Waterbury Sales.

MURIEL HAM, chairman, has named MADALYN OSSWALT a member of her entertainment committee to replace JEAN GROCHOWSKI who has left Scovill.

Just a reminder for the New York Excursion, girls! It will be on Saturday, July 24. Please contact anyone of the following members for your reservations as soon as possible: ALICE GRAVELINE, Drug & Cosmetic Sales; HERMILINE PHELAN, Microfilm; MADELINE OSSWALT, Cost; BETTY AFFELDT, Japan; and MURIEL HAM, Follow-Up.

Vacations

The misses MARY and KATHERINE BRICK, B & F Production Office, are making the Asbury Carlton, Asbury Park, their home for the next two weeks. MARGARET PHELAN, B & F Sales, is spending a week at Indian Neck. MABEL OTTINGER, Waterville, has been up to Canada and I hear, has brought back many souvenirs. Got one for me, MABEL? JOAN COSGRIFF, Drug & Cosmetic, had beautiful weather for her first week's vacation.

Back in the fold is ELEANOR CLARKE after a battle with pills and vitamins.

Lily Maid Again In Style

You needn't try to tan this summer if you don't wish. The lily maid of Astolat is once again in fashion. However, versatility is second nature of today's beauty, and with some clothes, some occasions, you'll want the effect of sun-glow.

For you, then, there is the indispensable summer cosmetic item, a richly tinted make-up. Smooth it on lightly and it gives the skin an even, glamorous finish, cool and shineless. By all means, carry it with you for those little retouching jobs that keep make-up freshness from fading.

Baby Macchiarella



One-year old Alan Macchiarella, shown above, posed for this photo with twinkling eyes and a smiling face. His granddad, Gaetano Macchiarella works in Department 92, Waterville.

Farewell Party For Doris Elsdon



Doris Elsdon, Sales Analysis, shown above third from left, was honored at a surprise farewell party by her co-workers during the lunch hour on July 2. Doris is leaving Scovill to live in Pennsylvania. She was presented luggage, an umbrella, and a purse.

Pictured above, left to right, are: Betty Ann Carrington, Ann Griffin, Doris, Rita Conlon, Josephine Perry, Eunice Claffey and Shirley Aitchison.

Retirements

(Continued from Page 1, Column 1)

Michael Oldfield

Although Michael Oldfield, a productive helper in the Casting Shop, first came to work for Scovill on November 23, 1915, he holds a continuous service record from June 4, 1916. He was placed on the Special Retirement List as of July 5.

During his years at Scovill, he has always worked in the Casting Shop, the Weighing-Up Department and at one time was a foreman for the same department.

Joseph Capuano

A machinist with the East Machine Room for the past eighteen years, Joseph Capuano has been placed on the Retirement List as of July 5.

Joe started here in 1920 in the Millwright Department as a blacksmith. He has also worked in the Tool and Machine Department as a machinist.

Costantino Benincasa

Costantino Benincasa, a scrapman in the East Mill, was placed on the Special Retirement List as of June 1.

Mr. Benincasa first came to work for the Company in 1912 and worked intermittently until 1923. He has held a continuous service record since October 27, 1923 and has worked all but one of twenty-four years in the East Mill. During his career at the East Mill, he has been a flat metal inspector, trades helper and scrapman.

Otto Haase

Otto Haase, toolmaker in the No. 1 Tool Room for the past eighteen years, has been placed on the Special Retirement List as of July 19.

Although Mr. Haase first came to work for Scovill in the Hand Screw Department on November 30, 1914, his continuous service record dates back to April 7, 1915, a period of thirty-three years.

Scovill Kids' Day Camp

(Continued from Page 1, Column 4)

letic contests and crafts. Also included in the day's program is a rest period when the instructors see to it that they do not play or work too hard.

A fee of \$5.00 per week is charged for each child, which covers:—Transportation to camp and back, 1 pint of milk for lunch, 10¢ spending money, T-shirt, lettered "Scovill ERA", Camping fee of \$2.50.

The children are asked to:—Bring their lunch — except on days when they are notified (in advance) that there will be a picnic served them, bring a bathing suit and towel, wear suitable play clothes.

Parents are asked not to give the children excessive spending money as the purchase of candy, etc. will be limited to the afternoon period only.

All employees who have children of the 6-12 years age range and are interested in this program should contact the Employee Activities Office and get their name on the list. The group is limited and the youngsters are taken on a "first come, first served" basis.

Classified Ads

(These ads are published as a free service to all Scovill employees. They are to be submitted in writing or brought in to the Bulletin Office. Telephone calls for ads cannot be accepted. Written ads must bear employee's name, department name and check number. The deadline for all ads is the Wednesday noon preceding the issue date.)

For Sale

An oil burning, dual Thor circular heater. Very reasonable. Call 5-5808 or Ext. 2262.

Typewriter desk, 31" x 39" top, 3 full-sized drawers, suitable for home or office. In excellent condition, \$25. Call 4-7452 between 6-7 P. M.

Gray combination stove with oil burner, \$75. Tan and green Gas range, \$35. Call 5-1960.

Slightly used, turn-on-a-dime carriage—selling for half price. Call 3-9555.

7' x 7' umbrella tent, like new, ideal for children's play tent; 500-watt photographic spot light. Call 3-4980.

Large graded lot, 100' x 200', Pierpont Hgts. Call 3-6621 after 6 P. M.

Practically new Coolerator, 6 cu. ft., reasonable. Call 3-7403 after 5 P. M.

1944 Gas range, fully equipped, light and oven timing, \$125. Call 3-9573.

3/4 gal. Pittsburgh Floor Crack Filler, (new) \$1. Call 3-8862.

3-piece living room set, very reasonable; black andirons, fire screen and coal grate; canning jars, jelly glasses and canning bottles. Call 5-1898.

Two boy's sport coats, sizes 34-36, one Herringbone and one Gray Tweed, both for \$12; White Palm Beach suit, size 36, excellent condition, \$5. Call 5-1820.

Nesco Chef electric stove, good condition, priced low. Call 5-2322.

Black and white table top Quality gas range, four burners, insulated oven, \$40. Call 3-5745 between 6 and 7 P. M.

Baby carriage and play pen, both

in very good condition. Call 4-9165. 1936 Ford with 1938 motor. Call 3-5883. Price \$325.00.

Electric washing machine with porcelain tub and electric pump. Call 3-0701.

Late model Easy Spin Dryer washing machine, excellent condition, white. Call Thomaston 1244.

Wanted To Buy

Outdoor swing set (iron preferred). Call 5-1820.

Odd Jobs Register

Available Help

Handyman — will do gardening, lawn mowing, odd painting or carpentry work, etc. Available from 4-7 p. m.

Handyman—will do window washing, odd painting jobs, gardening, etc. Available after 6:00 p. m.

Child Care—will take pre-school age child into home days while parents work.

Handyman—will do gardening, odd painting jobs, driving, window washing, etc. Available from 5:00 p. m. to 6:00 a. m.

Baby Sitter—will sit with children anytime.

SERA Nominating Committee Report

The following are the candidates to be submitted to the SERA Annual Meeting on Monday, August 2, 1948 by the SERA Nominating Committee.

For President:—Don MacIntosh and Joe Begnal, both of West Mach.

For Vice-President:—Charlie Marcellus, Class 32; Jean Ostroski, Yard Dept.; Jack Vitarelli, Plating.

For Secretary-Treasurer:—Ruth Osborne, Employee Activities.

For Board of Directors:—Daniel Samela, Rolling; Theresa Griffin, Central Time; James Bruno, Planning; Floyd Holden, Tool & Mach.; Ed Gilbert, North Mill; Gus Ruey, Plating; Bill Kulmann, Btn. Tool; James Gill, West Machine; Bernice Knickerbocker, North Mill; James Nolan, X-Rod; Robert Pryor, Electrical; Erving Honyotski, X-Rod; Paul Wislocki, Class 96; Chet Malon, Dept. 92; Peg Sheehan, ASM Tool; Charlie Desmarais, Btn. Tool; Alton Norton, Electrical; Joe Sullivan, West Machine; Philip Napolitano, Plating; Jack Carrington, Tube Mill; Dan Healey, Millwrights; Joe McEvoy, Mill & Grind; James Crowe, Mfg. Eyelet; Peter Kelly, Chucking Tool.

Josephine Horan And Michael Phelan Die

JOSEPHINE HORAN, machine operator in Trim & Knurl, died at her home on July 8 after a brief illness.

Miss Horan had been with Scovill since June 28, 1909 and had worked in the Trim & Knurl Department during these thirty-nine years.

She was born in Waterbury on July 8, 1891 and is survived by her mother and a sister.

The funeral was held from the Mulville Funeral Home on July 12 to the Church of the Immaculate Conception. Burial was in the Old St. Joseph's Cemetery. Attending as Company Representatives were: Elizabeth Young and Philomena LaRiviere.

MICHAEL PHELAN, retired from Scovill in 1944, died at his home on July 10 of a heart attack.

He came to work for Scovill on July 1, 1893 in the Dip Room. He was later transferred to Plating where he worked as a rackmaker until his retirement on August 21, 1944.

Mr. Phelan was born in Waterbury on October 19, 1876. He is survived by a son, a brother, two sisters and five grandchildren.

The funeral was held from the Mulville Funeral Home on July 14 to St. Patrick's Church. Burial was in the new St. Joseph's Cemetery. Attending as Company representatives were: Frank Tutolo and Thomas Lahey.

Ken Frisbie's Daughter, Cynthia

Six months old Cynthia Frisbie, shown right is as cute as she can be with those big blue eyes and an expression of surprise on her face. Ken Frisbie, Electrical Maintenance Department, is the proud father. Her granddad, George Frisbie, is with Button Eyelet.



POSTMASTER—If addressee has removed and new address is known, notify sender. Dept. B, on Form 3547, postage for which is guaranteed by the sender.

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